

CSI Climate and Culture Committee

May 6, 2021

Minutes

Agenda

1. **Appoint Note Taker** - Kathi Swanson volunteered to take minutes.
2. **Attendance** - Mark Schwartz, Brooke Hintz, Tamara Strauss, Stephanie Johnson, Amy Connors and Kathi Swanson
3. **Approval of Minutes** - Motion by Brooke, second by Tamara to approve the minutes of April 8, 2021. Motion carried 4-0.
4. **Steeping Wellness Discussion** - Mark reviewed discussion from the last meeting regarding a survey at the end of May that Kalise from Steeping Wellness will conduct, the three year commitment in order to see the benefits of the program. The cost for this program is approximately \$5,000.00 per year. Suggestions to embed steeping wellness into PL days or staff meetings, members of this committee could highlight/showcase benefits of participating in this program at different opportunities. Suggestions for getting approval from the School Board - data from the survey (qualitative and quantitative), growth in participation, plans to promote/market the program, testimonials from users of the program as well as asking users to present at the Board meeting and emphasizing the flexibility of the program over the three year period. Discussion of whether the \$5,000.00 was too high. Committee feels that with the plans to promote and get more participation with in-person attendance next year, this is a program they want to support.
5. **Staff Appreciation for May/June** - Cindy Beedle and Jill Schultz will provide cookies for all staff on May 28th. The cost is \$2.00 a cookie for an approximate total of \$504.00. PTO donated \$100.00 to help cover the cost.
6. **Budget Report** - Brainstormed ideas for recognitions of staff. Discussion if the committee should ask the Board for an additional amount to continue to give "surprises" to staff for next year. Consensus was to request an additional \$1,000.00. Suggestion to develop partnerships with businesses to help with costs in the future.
7. **Goals and Budget** - Focus for 2021-2022. 1) Steeping Wellness, 2) Celebrate the Positive things happening in the District, 3) Collaborate with the Communications and Community Engagement Committee and 4) Continue surprises for staff  
Discussion of meeting every other month, changing the time, and allowing connection through zoom.
8. **Potential Agenda for June 3rd** - Consensus to not meet in June, however, Mark will stay in touch with the committee via email to wrap up the end of the year plans.
9. **Adjourn** - Motion by Amy and second by Tamara to adjourn the meeting. Motion carried 5-0.